Thinking and Reasoning

Definition

Thinking and Reasoning is the ability to analyze and synthesize ideas and evidence, to question assumptions, to weigh alternative interpretations, to draw defensible conclusions, and to derive further questions and ideas.

Rationale

The habits of inquiry and analysis share common attributes across all disciplines. Successful critical thinkers need to be able to apply those habits in various and dynamic situations. This rubric is intended to apply to a wide array of forms of thinking and reasoning (critical, creative and aesthetic experience-related, quantitative, historical, scientific, etc.). Recognizing that thinking and reasoning skills develop in a variety of learning contexts, the rubric's categories are broadly stated. Thinking and reasoning skills can be evidenced in assignments suitable to each discipline that call for comprehensive exploration of ideas before formulating a conclusion.

Glossary

Analysis: Achieves insight by identifying and appropriately representing components of problems.

Use of Evidence: Selects and exhibits information to represent effectively a state of affairs or point of view for purposes of advancing an investigation or establishing a conclusion.

Questioning of Assumptions: Productively challenges assumptions; experiments with different approaches.

Synthesis: Organizes evidence and/or ideas; achieves coherence; reaches meaningful conclusions.

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	4 - Mastery	3 - Advanced	2- Intermediate	1- Beginning
Analysis	Provides thorough and	Provides an illuminating	Clearly identifies key	Indicates key components
	innovative framing of key	framing of key components	components of subject	of subject matter or
	components of subject	of subject matter	matter	concepts without clearly
	matter leading to defensible			identifying them
	conclusions which reflect			
	informed evaluation			
Use of Evidence	Uses substantial, relevant	Uses substantial , relevant	Uses relevant evidence	Indicates the kind of
	evidence to reveal important	evidence		evidence that would be
	patterns, differences, or			relevant but without
	similarities related to focus			properly using it
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Questioning of	Analyzes assumptions &	Gives relevant justification	Recognizes significant	Begins to recognize
Assumptions	methodologies, giving	of method in awareness of	issues and assumptions	relevant context and
	relevant reasons for their	significant issues and		assumptions
	acceptance or rejection	assumptions		
Synthesis	Provides clear, appropriately	Provides clear organization,	Demonstrates a basic	Indicates significance of
	complex organization, cogent	logically consistent	organization of ideas	topic without clear
	and cohesive argumentation	argumentation		organization of ideas

Communication

Definition

Communication is the ability to engage as both receiver and producer in the meaning-making process and requires the development and expression of ideas through written, oral, and/or visual means.

Rationale

This rubric is designed to be used across a variety of communication events and in a variety of communication contexts; it is, therefore, intentionally broad and contextual directed. When utilizing this rubric, assessors should take care to consider the intended audience and context for the communication event under review.

Glossary

Content & Development: Ideas encompass the central point or thesis of the work, the evidence gathered in support of the work, and development of ideas and evidence in tandem.

Organization: Organization is the grouping and sequencing of ideas and supporting material in the work.

Discourse Conventions & Style: Attention to the rules that constitute appropriate communication to specific discourse communities; in this case, conventions apply both to the mechanics of, say, APA style, and stylistic expectations at large. These would include attention to diction, disciplinary concerns, presentation style, and cultural differences.

Mechanics: Refers to the communicator's ability to present work that is fluent, clear, and error-free.

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Content & Development	Supports a clear and salient	Supports a clear and	Supports a clear central	A central message is
	central message with	salient central message	message with appropriate	somewhat supported by
	compelling, appropriate and	with compelling,	and relevant material and	material and conveys
	relevant material and	appropriate and relevant	conveys understanding of	basic understanding of
	conveys a deep and nuanced	material and conveys a	the issue(s).	the issue(s).
	understanding of the issue(s).	complex understanding of		
		the issue(s).		
Organization	Demonstrates clear and	Demonstrates clear and	Demonstrates an	Demonstrates an
	consistent organizational	consistent organizational	organizational pattern	organizational pattern
	pattern that provides	pattern that provides	that provides appropriate	that provides
	appropriate shape and a	appropriate shape and a	shape and a framework	rudimentary shape and
	cohesive framework for the	framework for the	for the content.	framework for the
	content.	content.		content.
	Demonstrates thoughtful	Demonstrates thoughtful	Demonstrates adequate	Demonstrates basic
	attention to audience and	attention to audience and	attention to audience and	awareness of audience
Discourse Conventions	distinctive and engaging	consistent execution of	consistent execution of	and inconsistent
& Style	execution of important	important conventions	basic conventions	execution of basic
& Style	conventions particular to the	particular to the specific	particular to the specific	conventions particular to
	specific discipline and or task	discipline and or task at	discipline and or task at	the specific discipline and
	at hand.	hand.	hand.	or task at hand.
Mechanics	Sophisticated use of language	Skillfully uses language	Uses straightforward	Uses language and/or
	and/or communication	and/or communication	language and/or	communication
	components that	components that	communication	components that
	communicate meaning with	communicate meaning	components that	frequently communicate
	clarity and fluency and is	with clarity and fluency	generally communicate	meaning with clarity but
	virtually error-free.	and is virtually error-free .	meaning with clarity with	may have some errors.
			few errors.	

Integrative & Collaborative Learning

Definition

Integrative and Collaborative Learning is the ability to build connections between curricular and co-curricular ideas and experiences, to synthesize and transfer learning to new and/or complex situations, and to interactively engage one or more persons in shared reciprocal work to achieve purposeful outcomes.

Rationale

Fostering students' abilities to integrate learning—across courses, over time, and between campus and community life—is one of the most important goals and challenges for higher education. Initially, students connect previous learning to new classroom learning. Later, significant knowledge within individual disciplines serves as the foundation, but integrative learning goes beyond academic boundaries. Indeed, integrative experiences often occur as learners address real-world problems, unscripted and sufficiently broad, to require multiple areas of knowledge and multiple modes of inquiry, offering multiple solutions and benefiting from multiple perspectives. Because integrative learning is about making connections, this learning may not be as evident in traditional academic artifacts such as research papers and academic projects unless the student, for example, is prompted to draw implications for practice. These connections often surface, however, in reflective work, self assessment, or creative endeavors of all kinds. Integrative assignments foster learning between courses or by connecting courses to experientially-based work.

Likewise, students collaborate in many different settings. For example, a given student may work on separate teams to complete a lab assignment, give an oral presentation, or participate in a community engagement project. Furthermore, the people the student works with are likely to be different for each of these teams. As a result, it is assumed that a work sample or collection of work that demonstrates a student's collaborative skills could include a diverse range of inputs.

Glossary

Experience: Learning that takes place in a setting outside of the formal classroom, such as a service learning site, internship site, research project, study abroad, or field course.

Contexts: Includes things, such as, family life, artistic participation, civic involvement, and work experience.

Reflection: A meta-cognitive act of examining a performance in order to explore its significance and consequences.

Self Assessment: Describing, interpreting, and judging a performance based on stated or implied expectations followed by planning for further learning.

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Connections to	Meaningfully synthesizes	Effectively selects and develops	Compares experiences and	Identifies connections between
Experience	connections among	examples of experiences, drawn	academic knowledge to infer	experiences and those academic
	experiences to deepen	from a variety of contexts to	differences and acknowledge	texts and ideas perceived as
	understanding of fields of	illuminate concepts/theories/	perspectives other than own.	similar and related to own
	study and to broaden own	frameworks of fields of study.		interests.
	points of view.			
Synthesis	Going beyond the prompt,	Going beyond the prompt,	When prompted, connects	When prompted, presents
	draws conclusions by	connects examples, facts, or	examples, facts, or theories	examples, facts, or theories from
	combining examples, facts,	theories from more than one field	from more than one field of	more than one field of study or
	or theories from more than	of study or perspective.	study or perspective.	perspective.
	one field of study or			
	perspective.			
Transfer	Adapts and applies skills,	Adapts and applies skills, abilities,	Applies skills, abilities, theories,	Applies skills, abilities, theories, or
	abilities, theories, or	theories, or methodologies gained	or methodologies gained from	methodologies gained for one
	methodologies gained in	in one situation to new situations	one situation to a new situation	situation to a new situation, in a
	one situation to new	to solve problems or explore	to effectively explain problems	basic way.
	situations to solve difficult	issues.	or issues.	
	problems or explore			
	complex issues in original			
	ways.			
Engagement in	Engages consistently in	Engages frequently in	Makes several meaningful and	Makes occasional attempts to
and	collaborative group	collaboration, offering alternative	independent suggestions and	share ideas and engage with work
Contribution to	learning, articulation of	solutions and building on work of	engagements to advance the	of the group.
Group Settings	alternative ideas, and the	others for achieving purposeful	work of the group.	
	execution of purposeful	outcomes		
	outcomes			

Problem Solving and Creative Practice

Definition

Problem Solving and Creative Practice is the ability to synthesize divergent ideas and work in imaginative, innovative ways, including artistic creation, in order to produce new ideas about or propose solutions to challenging, meaningful and complex problems of intellectual inquiry.

Rationale

Problem solving and creative practice covers a wide range of activities that may vary significantly across disciplines. Problem solving and creative practice are interrelated activities in the sense that a creative exercise can be understood as an exercise in problem solving, and truly effective problem solving is a creative practice. Problem solving and creative practice in higher education can only be expressed productively within a particular domain. The student must acquire a foundation in the strategies and skills of the domain in order to make connections and synthesize. While demonstrating solid knowledge of the domain's parameters, at the highest levels of performance, problem-solving and creative practice pushes beyond those boundaries in new, unique, or atypical recombinations, uncovering or critically perceiving new syntheses and using or recognizing creative risk-taking to achieve a solution.

Activities that cultivate this SLO in students may range from well defined to ambiguous in a variety of settings, including laboratories, studios, and various field settings. This rubric attempts to cover the ways that problem solving and creative practice occurs in a wide range of disciplines. Much of this rubric is designed to measure the quality of a process, rather than the quality of an end-product. As a result, work samples or collections of work will need to include some evidence of the tasks involved in problem-solving and creative practice. Examples of work samples or collections of work that could be assessed for creative thinking may include research papers, lab reports, musical compositions, a mathematical equation that solves a problem, a prototype design, a reflective piece about the final product of an assignment, or other academic works. The work samples or collections of work may be completed by an individual student or by a group of students.

Glossary

Problem: a broadly conceived term designed to include all challenges, dilemmas, obstacles or questions

Domain: Field of study or activity and sphere of knowledge and influence.

Outside of the established domain: Cognitive pathways that are unexpected and often counterintuitive, analogous, and paradoxical.

Readymade response: An already existing option or solution that has not been significantly modified; one that might be used to address a number of different problems in its existing form.

Tailored: Sensitive to contextual factors of the problem or challenge including ethical, logical or cultural dimensions.

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	Develops multiple pathways	Develops multiple	Develops multiple	Develops one pathway of
	of approaching a problem,	pathways of approaching a	pathways of approaching	approaching a problem
Strategy	several of which are outside	problem, at least one of	a problem, all of which	within the problem
	the established problem	which is outside the	are within the problem	domain
	domain	established problem	domain	
		domain		
	Formulates multiple	Formulates one response	Formulates one	Formulates one response
Response	responses that are tailored	that is tailored specifically	readymade response	that is vague or only
	specifically to the problem at	to the problem at hand	that directly addresses	indirectly addresses the
	hand		the problem	problem
	Provides an in-depth	Provides a in-depth,	Provides an evaluation of	Provides an evaluation of
Evaluation	evaluation of response/s that	detailed evaluation of	the response that	the response that
	comprehensively considers	response/s that considers	considers some relevant	considers few relevant
	relevant criteria	some relevant criteria	criteria	criteria
	Transforms ideas or	Synthesizes ideas or	Connects ideas or	Reformulates a
Innovation and	responses into a coherent	responses into a coherent	responses in novel ways	collection of available
Outcome	and novel form that crosses	and novel whole	lacking full coherence	ideas
	boundaries			